



# PADONA

Pennsylvania Association of  
Directors of Nursing Administration

## Call for Speaker Proposals

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### ***PADONA is seeking proposals for our 36<sup>th</sup> Annual Conference***

We invite you to partner with us to bring superior quality continuing education to our members by submitting proposals which build core skills and share best practices and innovations. Your proposal should ensure the Conference Committee that each session you deliver will provide attendees with a learner-focused program that address a practice gap with immediate application to the attendee's work.

**Event location:** The Hotel Hershey; Hershey, PA

**Dates:** April 2 – 5, 2024

**Audience Demographics:** The audience includes directors/assistant directors of nursing, staff development directors, nursing supervisors, infection preventionists, MDS Coordinators, clinical managers/directors and nursing home administrators whose primary practice area is the nursing home / senior living setting in both urban and rural areas of Pennsylvania. 85% of attendees are Registered Nurses and 45% are licensed Nursing Home Administrators.

### **Requested/Suggested Topic Categories**

We strive to provide educational programming that is relevant and timely to our Conference attendees. Our Conference Committee has collected feedback on future educational programming from prior Conference attendees, annual membership educational needs assessment, and prior program evaluations. The results of this analysis were analyzed during our 2024 Conference planning. We include the following topics and categories of interest of our membership to guide your speaker proposal; however, we will accept proposal submissions containing other timely topics relevant to our audience demographics.

## Session Categories & Topics of Interest:

### Regulatory Requirements

- Common regulatory challenges
- New Pennsylvania Nursing Home Regulations
- Trauma Informed Care
- Corporate Compliance and Ethics
- Effective QAPI Program—real examples of QAPI programs in action!

### Reimbursement Considerations

- PDPM and the nurse leaders role
- Challenges in meeting Medicare requirements

### Strategies to promote regulatory compliance

Innovative ways to manage resident behaviors that negatively impact self and others

### Effective Documentation Strategies

### Resident rights

Implementing an effective competency evaluation program

Effective orientation and training programs

Overview of human resources laws and requirements relevant to Nursing Management

Disaster Planning and emergency preparedness

### High Risk Clinical Areas—practical application strategies

- Strategies to mitigate falls and accidents
- Conducting incident/ accident investigations and root cause analysis
- Wound prevention and care strategies
- Nutrition and hydration best practices
- Abuse / Neglect prevention and best practice strategies for investigation
- Pharmacy/Medication administration, availability, and med management
- Infection Control best practice standards
- Pain Management Program
- Medication Diversion and Opioid Crisis
- Medical Marijuana

Innovative practice changes in long term care

Strategies to address hospital readmissions

Innovative methods to ensure nursing clinical capabilities

Strategies to address recruitment challenges and staffing shortages

Writing effective IDR's

Addressing facility reputation with referral sources and community

Best practices for use of technology to improve workflow efficiencies







Best practices for technology use for resident care

***Speaker Application and Session Proposal Form must be submitted by October 31, 2023.***

**Educational Sessions** – Sessions are generally sixty or ninety minutes in length. Some sessions may be offered twice by the presenter (once in each room). The Conference Committee may shorten or lengthen sessions at their discretion.

## Speaker Selection Process:

PADONA's Conference Committee will make selections based on criteria below:

-  overall quality of content
-  relevance/timeliness to current issues
-  well-defined focus and objectives
-  level of speaking experience and expertise
-  free from commercial bias
-  feedback from previous presentations

## Notification of Proposal Acceptance

Decisions will be communicated by PADONA's Conference Committee no later than January 2024. Speakers of accepted proposals will be required to:

- Submit a completed presentation to PADONA in a standard Power Point format no later than **March 1, 2024**. Depending on size, it may be emailed or sent via a link.
- Agree to standard copyright and reproduction terms of this event. PADONA is granted the right to record, reproduce and distribute each presentation without royalties/fees paid to the speaker.
- Speaker agrees they are providing this educational session at no charge to PADONA. Fees or remuneration will not be paid by PADONA for educational sessions.
- Speaker agrees that he/she has permission from their company to make a presentation.
- Selected speakers receive complimentary attendance to the Convention.
- Agree NOT to market products/services during education sessions – this includes published books/materials
- Submit required documentation for PSNA Nursing Continuing Professional Development continuing education hours and for NAB approval for nursing home administrator credit hours.
- Grant PADONA permission to photograph you and publish the photographs on PADONA's website/Facebook page.
- Agree to provide the educational presentation virtually if there is a Public Health Emergency or other emergency requiring adjustment from in-person learning to virtual learning.

***PADONA's acceptance of a proposal does not imply endorsement of course content, specific products, presenters sponsoring or clinical procedures.***

# Speaker Information – Primary

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**First name:** \_\_\_\_\_ **Last name:** \_\_\_\_\_

**Title and/or Credentials:** \_\_\_\_\_

*Please include your name and credentials as you desire they appear in a program*

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone number:** \_\_\_\_\_

**Email address:** \_\_\_\_\_

Position Description: (Please describe your current role/position in 2 -3 sentences):

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## **Speaker Information – Additional Speaker(s)**

**First name:** \_\_\_\_\_ **Last name:** \_\_\_\_\_

**Title and/or Credentials:** \_\_\_\_\_

*Please include your name and credentials as you desire they appear in a program*

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone number:** \_\_\_\_\_

**Email address:** \_\_\_\_\_

Position Description: (Please describe your current role/position in 2 -3 sentences):

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## Speaker Information – Additional Speaker(s)

**First name:** \_\_\_\_\_ **Last name:** \_\_\_\_\_

**Title and/or Credentials:** \_\_\_\_\_

*Please include your name and credentials as you desire they appear in a program*

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Position Description:** (Please describe your current role/position in 2 -3 sentences):

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\_\_\_\_\_  
\_\_\_\_\_

*Please note: A professional photo will be required for all selected presenters.*

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## Submission Information

**Presentation Title:**

**Presentation Abstract:** (describe presentation as you would like it to appear in the Conference agenda, syllabus website, and session introduction. Limit to 200 words)

**Learning Outcomes:**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

***Professional Practice Gap*** that will be addressed by the presentation: describe the current state and what areas of practice require additional attention that will be included in the presentation.

**Educational Background:** (You *MUST* include the college/university, degree obtained, year of graduation, and any other relevant education, awards, certificates, or recognition that demonstrates your expertise in the content matter).

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_

**Brief Bio:** (please limit to 150 words)

**Professional references that were used in the development of the presentation: please include three professional references that were utilized in the development of the presentation and to address the practice gap.**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

***\*\* You must complete all areas of the speaker / submission form for your proposal to be considered.***

**Please submit your completed proposal to Candace McMullen at [cmcmullen@padona.com](mailto:cmcmullen@padona.com) and Candace Jones at [cjones@padona.com](mailto:cjones@padona.com)**