

Integration of Competency Assessment

	Competency Assessment	Antibiotic Stewardship	QAPI	Compliance and Ethics Program	Risk Management Accident Prevention
Requirements	Staff possess competencies and skill sets necessary to provide nursing and related services to meet the resident's needs safely and in a manner that promotes resident rights and overall well-being.	Process measure Outcome measure Treat infections while reducing the adverse events associated with antibiotic use by improving antibiotic prescribing, administration and management practices	Addresses the full range of care and services and focuses on outcomes of care and quality of life Also includes clinical care and resident choice Reflects the complexities, unique care and services the facility provides Assure care & services are maintained at acceptable levels of performance	Mandatory training or orientation Monitoring and Auditing Annual program review and revision	Identify and evaluate hazards; implement interventions to reduce hazards and risks; monitor for effectiveness
Low Volume			High volume		
High Risk			X*		X
Problem Prone		X	X*		X
Costly					
New					X

* Improvement projects must include at least annually a project that focuses on high risk or problem-prone areas identified through data collection and analysis. Note however, that there is a reference at 483.75(e)(3) to conducting **distinct** performance improvement projects.