



PADONA

PENNSYLVANIA ASSOCIATION OF
DIRECTORS OF NURSING ADMINISTRATION

38th Annual Conference

Tuesday, March 24, 2026

10:00 AM - 6:00 PM

Registration - Overlook Room

GARDEN TERRACE EAST		CASTILIAN ROOM	
11:15 – 11:30 AM	Conference Welcome <i>Candace McMullen</i>	11:15 – 11:30 AM	Conference Welcome <i>Sophie Campbell</i>
11:30 AM – 12:30 PM	Behavior as Communication: Reframing How We Understand Resident Needs <i>Speaker: Jean Storm, Quality Insights</i>	11:30 AM – 12:30 PM	Foundations for Success: Building the Core Systems Every Nursing Home Needs <i>Speakers: Tammy Lucas-Coleman, Becky Meyer, and Michele Conner, Affinity Health Services LLC</i>
12:30 – 12:45 PM	Break	12:30 – 12:45 PM	Break
12:45 – 1:45 PM	Staff Retention: What Actually Works! <i>Speaker: Danae Spelas, Saber Health</i>	12:45 – 1:45 PM	Illuminate Quality: Practical Strategies to Strengthen Five- Star Quality Measure Ratings <i>Speaker: Jessica Sharer and Kimberly Hendrick, Presbyterian Senior Living</i>
1:45 – 2:15 PM	Coffee Break	1:45 – 2:15 PM	Coffee Break

<p>2:15 – 3:15 PM</p>	<p>Empowering LTC Leaders to Champion Antimicrobial Stewardship</p> <p>Speaker: <u>Amanda Bennett</u> and <u>Denise Cutting</u>, Patient Safety Authority</p>	<p>2:15 – 3:15 PM</p>	<p>Age-Friendly Leadership in Action: Sustaining the 4M's in Nursing Home Practice</p> <p>Speaker: <u>Maureen Saxon-Gioia</u>, Jewish Healthcare Foundation and <u>Kimberly Ratliff</u>, Wesley Enhanced Living Main Line</p>
<p>3:15 – 3:30 PM</p> <p>Break</p>		<p>3:15 – 3:30 PM</p> <p>Break</p>	
<p>3:30 – 4:30 PM</p>	<p>Leading with Emotional Intelligence and Mindset: Unlocking Your Leadership Potential as a Director of Nursing</p> <p>Speaker: <u>Michelle Carter</u>, Longwood at Oakmont</p>	<p>3:30 – 4:30 PM</p>	<p>A Practical Approach to Optimizing Medication Use: Thoughtful Deprescribing</p> <p>Speaker: <u>Donald Brindisi</u>, Masonic Village Pharmacy</p>
<p>4:30 – 5:00 PM</p> <p>Coffee Break</p>		<p>4:30 – 5:00 PM</p> <p>Coffee Break</p>	
<p>5:00 – 6:00 PM</p>	<p>When Elopements Trigger Immediate Jeopardy: Understanding Risk, Response, and Regulatory Impact</p> <p>Speaker: <u>Jennifer Fittery</u>, CHR Consulting Services INC</p>	<p>5:00 – 6:00 PM</p>	<p>GG Done Right: Building a Process that Works</p> <p>Speaker: <u>Jessica Stucin</u> and <u>Kristine Martinez</u>, Martinez MDS Consultants</p>

Wednesday, March 25, 2026

7:00 AM - 9:00 AM
7:30 AM - 10:00 AM

Continental Breakfast in Fountain Lobby
Registration - Overlook Room

GARDEN TERRACE EAST		CASTILIAN ROOM	
8:30 – 8:45 AM	<i>Conference Updates</i> <i>Sophie Campbell</i>	8:15 – 8:30 AM	<i>Conference Updates</i> <i>Candace McMullen</i>
8:45 – 10:15 AM	CMS Updates <i>Speaker: <u>Dexter Glasgow</u>, and</i> <i>Andrea Hervey, Centers for</i> <i>Medicare & Medicaid Services</i>	8:30 – 10:00 AM	Laughing Matters; A Levity Workshop for Nurses <i>Speaker: <u>Richie Redding</u>,</i> <i>Funnier Than You Are</i>
10:15 – 11:00 AM	Coffee Break and Visit Exhibitors	10:00 – 10:45 AM	Coffee Break and Visit Exhibitors
11:00 AM – 12:30 PM	Laughing Matters; A Levity Workshop for Nurses <i>Speaker: <u>Richie Redding</u>,</i> <i>Funnier Than You Are</i>	10:45 AM – 12:15 PM	CMS Updates <i>Speaker: <u>Dexter Glasgow</u>, and</i> <i>Andrea Hervey, Centers for</i> <i>Medicare & Medicaid Services</i>
12:30 – 1:15 PM	Lunch	12:15 – 1:00 PM	Lunch
1:15 – 2:15 PM	PHCA’s Annual Pennsylvania Department of Health’s Survey Dashboard Field Office Review <i>Speakers: <u>Chris Fisher</u>, and</i> <i><u>Zane Barrick</u>,</i> <i>PHCA</i>	1:00 – 2:00 PM	Life Safety Code Essentials for Nursing Staff <i>Speaker: <u>Charlie Schlegel</u>,</i> <i>Division of Safety Inspection,</i> <i>Pennsylvania Department of</i> <i>Health</i>

<p>2:15 – 2:45 PM</p>	<p>Break</p>	<p>2:00 – 2:30 PM</p>	<p>Break</p>
<p>2:45 – 3:45 PM</p>	<p>Life Safety Code Essentials for Nursing Staff <i>Speaker: <u>Charlie Schlegel</u>, Division of Safety Inspection, Pennsylvania Department of Health</i></p>	<p>2:30 – 3:30 PM</p>	<p>PHCA’s Annual Pennsylvania Department of Health’s Survey Dashboard Field Office Review <i>Speakers: <u>Chris Fisher, and Zane Barrick</u>, PHCA</i></p>
<p>3:30 – 5:00 PM</p>	<p>Visit Exhibitors <i>Wine, Beer, and Hors d'oeuvres</i></p>		

Thursday, March 26, 2026

7:00 AM - 9:00 AM
8:00 AM - 10:00 AM

Breakfast - The Circular
Registration - Overlook Room

GARDEN TERRACE EAST		CASTILIAN ROOM	
8:45 – 9:00 AM	<i>Conference Updates Candace McMullen</i>	8:30 – 8:45 AM	<i>Conference Updates Sophie Campbell</i>
9:00 – 10:30 AM	Ethics, AI and Healthcare: Real Issues or Artificial? <i>Speaker: <u>Michael Gillette</u>, Bioethical Services of Virginia, Inc</i>	8:45 – 10:15 AM	2026 Regulatory and Legal Update <i>Speaker: <u>Dave Marshall</u>, Latsha, Davis, & Marshall, P.C.</i>
10:30 – 11:15 AM	Coffee Break and Visit Exhibitors	10:15 – 11:00 AM	Coffee Break and Visit Exhibitors
11:15 – 12:45 PM	The Business of Nursing: The Art of Good Financial Stewardship in Your Day-to-Day Decision-Making <i>Speaker: <u>Candace McMullen</u>, Affinity Health Services LLC PADONA and <u>Denise McQuown-Hatter</u> Affinity Health Services LLC</i>	11:00 – 12:30 PM	Ethics, AI and Healthcare: Real Issues or Artificial? <i>Speaker: <u>Michael Gillette</u>, Bioethical Services of Virginia, Inc.</i>
12:45 – 1:30 PM	Lunch	12:30 – 1:15 PM	Lunch

<p>1:30 – 2:30 PM</p>	<p>The Penn State Dementia CareForce: Filling Gaps and Building Dementia Care Competency in Pennsylvania Long-Term Care Settings</p> <p><i>Speaker: <u>Nicole Osevala</u>, <u>Peg Chabala</u>, and <u>Beth Tesfay</u>, Penn State College of Medicine</i></p>	<p>1:15 – 2:15 PM</p>	<p>Cannabis -- Is Your Facility Ready?</p> <p><i>Speaker: <u>Ilene Warner - Maron</u>, Alden Geriatric Consultants, Inc.</i></p>
<p>2:30 – 3:15 PM</p>	<p>Break and Visit Exhibitors</p>	<p>2:15 – 3:00 PM</p>	<p>Break and Visit Exhibitors</p>
<p>3:15 – 4:15 PM</p>	<p>A Roadmap for Success to Establishing Past Non-Compliance</p> <p><i>Speaker: <u>Angela Huffman</u>, Ascension Living</i></p>	<p>3:00 – 4:00 PM</p>	<p>The Sepsis Survivor In Long Term Care</p> <p><i>Speaker: <u>Melanie Ronda</u>, Mid-Atlantic CMS QIN-QIO (IPRO)</i></p>
<p>4:15 PM</p> <p>6:30 - 10:30 PM</p>	<p>AWARDING OF SCHOLARSHIP GIFT BASKET PRIZES – FOUNTAIN LOBBY</p> <p>CELEBRATION PARTY - GARDEN TERRACE BALLROOM Live Band: The Roustabouts – 7:30-10:30 PM</p>		

Friday, March 27, 2026

7:00 AM - 9:00 AM Breakfast - The Fountain Lobby

GARDEN TERRACE EAST		CASTILIAN ROOM	
8:30 – 10:00 AM	Department of Health Update <i>Speaker: <u>Susan Williamson</u>, Pennsylvania Department of Health</i>	8:30 – 10:00 AM	Office of Long-Term Living Updates <i>Speaker: <u>Jill Vovakes</u> and <u>Dr. Lawrence Appel</u>, Office of Long- Term Living – Bureau of Quality Assurance and Program Analytics, and <u>Anneliese Perry</u>, Jewish Healthcare Foundation</i>
10:00 – 10:30 AM	Coffee Break	10:00 – 10:30 AM	Coffee Break
10:30 – 12:00 PM	2025: The Almost Lost Regulatory Year <i>Speaker: <u>Mark Mattioli</u>, Post and Schell, P.C.</i>	10:30 – 12:00 PM	Department of Health Update <i>Speaker: <u>Susan Williamson</u>, Pennsylvania Department of Health</i>