

**PADONA 2025 Annual  
Leadership Development Course  
Tuesday, September 23, 2025**

<b><u>Education Session Time</u></b>	<b><u>Education Topic</u></b>	<b><u>Educator</u></b>	<b><u>Organization</u></b>
<b>8:00 AM – 10:00 AM</b>	<b>Infection Prevention and Control and The Role of the Infection Preventionist</b>	<b>JoAnn Adkins, BSN, RN, CIC, FAPIC Senior Infection Preventionist</b>	<b>Pennsylvania Patient Safety Authority</b>
<b>10:00 AM – 10:30 AM</b>	<b>BREAK</b>		
<b>10:30 AM – 12:00 PM</b>	<b>Review of Federal Pharmacy Regulations and Collaboration with the Pharmacy Through the Role of the Consultant Pharmacist</b>	<b>Anastasia Sidor, PharmD, BCGP Clinical Pharmacist Director</b>	<b>Brockie PharmaTech</b>
<b>12:00 PM – 1:00 PM</b>	<b>LUNCH</b>		
<b>1:00 PM – 2:30 PM</b>	<b>Review of Federal Regulations Related to Care Plans and Information to Ensure Person Centered Care Plans</b>	<b>Michele Conner, Clinical Consultant</b>	<b>Affinity Health Care Services, Inc.</b>
<b>2:30 PM – 3:00 PM</b>	<b>BREAK</b>		
<b>3:00 PM – 4:30 PM</b>	<b>Implementing Root Cause Analysis</b>	<b>Jean Harpel and Victor Rose</b>	<b>ECRI</b>

## WEDNESDAY, SEPTEMBER 24, 2025

<b><u>Education Session Time</u></b>	<b><u>Education Topic</u></b>	<b><u>Educator</u></b>	<b><u>Organization</u></b>
8:00 AM – 10:00 AM	Conducting a Thorough Investigation	Angela Huffman, RN, WCC Clinical Program Specialist	Ascension HealthCare
10:00 AM – 10:30 AM		BREAK	
10:30 AM – 12:00 PM	Welcoming Student Nurses and engaging Them in An Age Friendly Nursing Home for a Positive Experience	Maureen Saxon-Gioia, MS, HAS, RN and Anneliese Perry, NHA	Jewish Healthcare Foundation
12:00 PM – 1:00 PM		LUNCH	
1:00 PM – 2:30 PM	Role of the Attorney General's Office in Long Term Care Facilities High Risk Regulatory Areas	Jennifer Snerr, MS Administration of Justice Director of Outreach and Kelly Baran, RN	Pennsylvania Attorney General's Office
2:30 PM – 3:00 PM		BREAK	
3:00 pm – 4:30 pm	Medical Record Documentation: Compliance and Reimbursement	Sophie Campbell, MSN, RN, CRRN, RAC-CT, CNDLTC Executive Director	PADONA

## THURSDAY, SEPTEMBER 25, 2025

<b><u>Education Session Time</u></b>	<b><u>Education Topic</u></b>	<b><u>Educator</u></b>	<b><u>Organization</u></b>
8:00 AM – 9:30 AM	Quality Measures and the Five Star Quality Rating System	Tammy Coleman, RN, CNDLTC, RAC-CTA Vice President Clinical Services	Affinity Health Services, Inc
9:30 AM – 10:00 AM	BREAK		
10:00 AM – 11:30 AM	Legal Aspects in Long Term Care	Candace McMullen, RN, NHA, MHA, CLNC, CNDLTC Vice President Business Development and Consulting and PADONA CEO	Affinity Health Services, Inc. and PADONA
11:30 AM – 12:30 PM	LUNCH		
12:30 PM – 2:00 PM	High Risk Regulatory Areas	Candace McMullen, RN, NHA, MHA, CLNC, CNDLTC Vice President Business Development and Consulting and PADONA CEO	Affinity Health Services, Inc. and PADONA
2:00 PM – 2:30 PM	BREAK		
2:30 PM – 4:00 PM	Financial Management in Long Term Care Facilities	Candace McMullen, RN, NHA, MHA, CLNC, CNDLTC Vice President Business Development and Consulting and PADONA CEO	Affinity Health Services, Inc. and PADONA

## FRIDAY, SEPTEMBER 26, 2025

<b><u>Education Session Time</u></b>	<b><u>Education Topic</u></b>	<b><u>Educator</u></b>	<b><u>Organization</u></b>
8:00 AM – 9:30 AM	Powerful Partnerships: Rehabilitation Therapy in Long Term Care	Julie Bellucci, Director of Clinical Development and Erin Burns, Nurse Clinical Consultant	Premier Therapy, Inc.
9:30 AM – 10:00 AM	BREAK		
10:00 AM – 11:30 AM	Restorative Nursing Programs: Person Centered and resident Directed	Sophie Campbell, MSN, RN, CRRN, RAC-CT, CNDLTC Executive Director	PADONA
11:30 AM – 12:30 PM	LUNCH		
12:30 PM – 2:00 PM	The Role of the Medical Director in Long Term Care and Collaboration between Management and the Medical Director for a Positive Experience	Dr. David Nace	UPMC Senior Communities and University of Pittsburgh
2:00 PM – 2:30 PM	BREAK		
2:30 PM – 4:00 PM	The Role of the Nurse Leader in Long Term Care and the Benefits of Collaborating	Sophie Campbell, MSN, RN, CRRN, RAC-CT, CNDLTC Executive Director	PADONA