



PADONA /LTCN

Pennsylvania Association of
Directors of Nursing Administration

DEDICATED TO SERVICE
COMMITTED TO CARING

SEPTEMBER 2017



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PADONA ENews

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Dear PADONA Members:

As I write this e-message I am thinking about the destruction and horrific situation in Texas. Certainly, our thoughts and prayers are with all of those people as they struggle to put their lives back together after such a devastating life changing event. Additionally, our praise and gratitude go out to all of the first responders and others working tirelessly to assist those in need.

As summer is quickly drawing to a close our activities at PADONA are focusing on the upcoming "Leadership Development" course and the 2018 convention. There is minimal space available at the "Leadership Development" course and more information is available on our website: padona.com. My appreciation and thanks go to Candace McMullen and Sophie Campbell for their untiring support on behalf of this valuable program.

For those new Directors of Nursing we are in the planning stages to offer on the Monday and Tuesday (April 2&3, 2018) prior to the start of convention at The Hotel Hershey, a basic course on what you need to know and do to be a successful director. If any of you have thoughts on what you would like to see included in the Director of Nursing curriculum please share those thoughts with me at spiscator@padona.com.

Last month we distributed a question from one of our members via mass email. The responses were overwhelming to say the least. The large response was a double-edged sword: gratifying that so many of you were sharing your suggestions but frustrating to others with the large number of emails flooding their mail boxes. I have been working with our website designer and will be announcing very soon a forum site on the PADONA website where you as a member can post a question and others may respond if they desire to do so. This will eliminate our mass emails seeking members' input. However, I will continue to send out pertinent messages such as announcements from the department of health.

Thanks to Linda Chamberlain and the convention committee, the 30th Annual convention planning is almost complete. As soon as the plans are finalized, we will be sending out the early bird registration form and schedule. The plans are to do this around mid-September so be watching your emails for details.

If I can be of any assistance please feel free to contact me and enjoy the remaining days of summer.

Chair, Board of Directors / Executive Director
PADONA

THANK
YOU



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PADONA's LTC Leadership Development Program

October 10-13, 2017

Crowne Plaza Reading Hotel, 1741 Paper Mill Road, Wyomissing, PA 19610

This 4-day program provides an opportunity to learn best practices from experienced nurse leaders and management experts.

This program will build on the practical and critical thinking leadership skills necessary to effectively manage a nursing department. This is a very interactive program that enables attendees to brainstorm ideas, network with colleagues and develop alternative solutions and strategies to enhance resident care and improve fiscal outcomes in your nursing facility.

Additionally, those attending may qualify for the American Society for Long Term Care Nurses (ASLTCN) Director of Nursing Certification Exam online. This is a unique opportunity for you to become certified and utilize the initials "**CNDLTC**." The certification exam application will be available online for completion. Certification candidates must: have an active RN license, be a member of PADONA or the ASLTCN; have at least 12 months experience in Nursing Administration in long term care (six months as a DON or ADON) and have a certificate of completion from the PADONA four-day LTC Leadership Development Program. After review and approval of your qualifications you will be sent an email and a link to log in to take the exam (passing score of at least 80%). If not passed the first time, there will be a \$100 fee for the opportunity to retake the exam.

Nurses in long term care who are seeking certification are, in effect, making a definitive statement that they see their responsibilities as being vital to meeting the prescribed and desired care of the residents who reside in today's long term care facilities. By becoming a **CNDLTC**, your peers and staff will respect you for your advancement, achievement, betterment and development!

This program is for PADONA members only. Your registration fee (\$760) includes up to 22.0 program CE contact hours, conference material, breaks, breakfast and lunch

[Registration Form](#)

[Payment Link](#)

Only 10 Spots Left for Exhibitors at the April 4 to 6, 2018

PADONA 30th Annual Convention - Today's Decision/Tomorrow's Vision

Convention held at Hotel Hershey from April 4 through 6, 2018

[2018 Exhibitor Space Contract](#)

[2018 Break Exhibitor Space Contract](#)





Regulatory Spotlight: "Q and A"

Question #1 submitted to PADONA:

Do you know where I can find the regulation regarding what is required to use house stock medications in a nursing and rehab center LTC.

Answer question #1 is as follows:

Chapter 211.9 pharmacy services

g) If over-the-counter drugs are maintained in the facility, they shall bear the original label and shall have the name of the resident on the label of the container. The charge nurse may record the resident's name on the nonprescription label. The use of nonprescription drugs shall be limited by quantity and category according to the needs of the resident. Facility policies shall indicate the procedure for handling and billing of nonprescription drugs.

Question #2 submitted to PADONA:

Our facility policy states we must have a written order from the PCP indicating code status (we are willing to accept a faxed, signed order in an emergency). My physicians are giving some push back as to why they can't give a verbal order or email an order. It was my understanding it needed to be a written order to indicate the physician had the appropriate conversation with resident/POA about options and wishes. What do other facilities do?

Answer question #2 is as follows:

Please refer to the Pennsylvania Code, Chapter 1051 addressing OUT-OF-HOSPITAL DO-NOT-RECUSCITATE ORDERS & <http://www.upmc.com/Services/AgingInstitute/partnerships-and-collaborations/Documents/POLST-FAQs.pdf>

§ 1051.22. Issuance of out-of-hospital DNR order.

(a) Authority to issue. A patient's attending physician shall issue an out-of-hospital DNR order for the patient if the patient who is qualified to request the order under § 1051.11(a) (relating to patient qualifications to request and revoke out-of-hospital DNR order) or the patient's surrogate requests the attending physician to issue an out-of-hospital DNR order for the patient and the attending physician determines that the patient has a terminal condition or is permanently unconscious.

(b) Review of order before signing. Before completing, signing and dating an out-of-hospital DNR order, a patient's attending physician shall ensure that the patient is identified in the order, that all other provisions of the order have been completed, and that the patient or the patient's surrogate, as applicable, has signed the order.

(c) Order form. A patient's attending physician shall issue an out-of-hospital DNR order for the patient only on a form provided by the Department or its designee.

§ 1051.28. Documentation.

An attending physician who issues an out-of-hospital DNR order for a patient shall maintain a copy of that order in the patient's medical record and shall document in that order whether the physician also provided an out-of-hospital DNR bracelet or necklace, or both. If the attending physician provides an out-of-hospital DNR bracelet or necklace after issuing the out-of-hospital DNR order, the physician shall document the patient's medical record to reflect that the bracelet or necklace was also provided for the patient.



Electronic link to federal nursing home regulations

[https://www.ecfr.gov/cgi-bin/text-idx?
SID=f64b6edcc2b2ee52bf5de8e19a340569&mc=true&node=sp42.5.483.b&rgn=div6](https://www.ecfr.gov/cgi-bin/text-idx?SID=f64b6edcc2b2ee52bf5de8e19a340569&mc=true&node=sp42.5.483.b&rgn=div6)

CMS Overview of New Survey Process

<https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Downloads/New-Long-term-Care-Survey-Process%E2%80%9393Slide-Deck-and-Speaker-Notes.pptx>

Hand Hygiene Audit

https://www.nhqualitycampaign.org/files/HandHygiene_Assessment.pdf

Welcome New Members!

- Marianne Dougherty - Real Life Solutions LLC - Area I
- Jean Hall - WRC McKinley Health - Area I
- Vicki Hay - Laurel View Village - Area I
- Jen Humphrey - RehabCare - Area I
- Elizabeth Kurpiewski - County of Lehigh - Cedarbrook Allentown - Area III
- Linda Lafferty - Fulton County Medical Center - Area II
- Rebecca Leroy - Colonial Gardens Guest House - Area I
- Charity Shanabrook - Homewood at Plum Creek - Area II
- Kellee Shoskin - PCA Mission Pharmacy - Area I