



PADONA /LTCN

Pennsylvania Association of
Directors of Nursing Administration

DEDICATED TO SERVICE
COMMITTED TO CARING

JANUARY 2016

How to Reach Us at :

**Susan Piscator,
Chair, Board of Directors/
Executive Director
PADONA**

**660 Lonely Cottage Drive
Upper Black Eddy,
PA 18972
610-847-5396 /
padona@epix.net**

**Terri Gabany,
Area I President
tgabany@grovesmanor.care**

**Debra Wright
Area II President
dcwright05@gmail.com**

**Lois Pasco
Area III President
Impasco@verizon.net**

**Susan Piscator,
Editor
padona@epix.net**

**Candace Jones,
Administrative Director
padonaadm@aol.com**

**Sue Keogh,
Asst Editor /Webmaster
jim49sue@epix.net**

PADONA E-News

Dear PADONA Members:

I hope all of you had a wonderful holiday filled with the love of family and friends and that 2016 is a healthy and prosperous year for each of you.

PADONA is holding its annual elections for the following positions:

- President - Area I (2016-2019)
- Area I Representative (2016-2019) – 2 openings available
- Area II Representative (2016-2019) – 2 openings available

Area President shall perform such duties as assigned by the Executive Director and/or the Board of Directors; report the activities of their respective areas to the Executive Director, the Board of Directors and to the membership via the Journal and oral report at the annual convention; develop and coordinate a minimum of two Area meetings annually; make recommendations to the Board of Directors on area subdivision; identify issues of educational need in their area; participate in Board meetings; receive no financial compensation from the organization. **Area Presidents must serve on the Board of Directors for three years prior to serving as Area President.**

Area Representatives shall: be actively involved in long term care through employment in a facility, employment as a consultant to Directors of Nursing or in academia as a geriatric educator; maintain primary membership in the organization; assume duties as assigned by the Executive Director during convention; attend Board Meetings and actively participate on at least one committee; maintain an active role in recruitment and retention of all levels of membership; review financial statements and board minutes; and have voting rights.

The deadline for applying for a position is January 15, 2016. Send the completed [application](#) today to info@padona.com

Chair, Board of Directors/Executive Director

Antibiotic Stewardship in Hospitals and Long-Term Care Facilities: Building and Effective Program

**By: Sharon Bradley, RN, CIC, Senior Prevention Analyst
Pennsylvania Patient Safety Authority**

Introduction:

Inappropriate antibiotic use, which includes prescribing drugs that are unnecessary, no longer necessary, or incorrectly dosed or using broad-spectrum agents when narrow-spectrum agents are appropriate for susceptible bacteria, is a national patient safety and public health concern. This practice perpetuates and exacerbates antibiotic resistance and contributes to conditions such as Clostridium difficile-associated diarrhea, as well as adverse drug effects and increased morbidity and mortality. According to the Centers for Disease Control and Prevention, as much as 50% of all antibiotics prescribed in acute care hospitals in the United States are unnecessary or inappropriate. In long-term care facilities, 49% to 62% of prescriptions are estimated to meet

Continue to Page 2



appropriate diagnostic criteria. Control of multidrug-resistant organisms in healthcare facilities requires attention to judicious antibiotic use through adoption of an antibiotic stewardship program. Results of Pennsylvania Patient Safety Authority surveys of Pennsylvania acute care hospitals and long-term care facilities include opportunities for improvement in all facets of antibiotic stewardship and indicate facility interest in learning more about antibiotic stewardship and participating in a statewide or regional collaboration to support antibiotic stewardship programs. This article outlines strategies for identifying existing gaps in antibiotic stewardship programs and presents strategies for instituting or enhancing antibiotic stewardship programs in acute and long-term care facilities. (Pa Patient Saf Advis 2015 Jun;12[2]:71-8.)

[Click here to continue reading article](#)

PADONA is providing this article for information only and not endorsing the product

Regulatory Spotlight: "Q and A"

Question submitted to PADONA:

I am a DON in a LTC facility and I have a question concerning Pressure Ulcers. I had always learned that P.U. are not to be downsized but can document that resident has a Stage IV but it now looks like a Stage II or words to that effect. Is this still proper documentation?

Answer to the above question is as follows:

Nursing homes can document the healing of pressure ulcers using descriptive characteristics of the wound (i.e. depth, width, presence or absence of granulation tissue, etc.)

Clinical standards do not support reverse staging or back-staging as a way to document healing as it does not accurately characterize what is physiologically occurring as the ulcer heals. For example, over time, even though a Stage 4 pressure ulcer has been healing and contracting such that it is less deep, wide, and long, the tissues that were lost (muscle, fat, dermis) will never be replaced with the same type of tissue.

Sign Up NOW for the PADONA 28th Annual Convention in Hershey March 30- April 1, 2016

Register and Pay prior to January 15, 2015 to receive the discounted rate.

Amount due is based on your membership status.

Below is a sampling of our speakers and tentative lecture titles:

- Geriatric Syndromes - Betty Robison, MSN, RN-BC
- If All Else Fails, Hug Them - Chris Ridenhour, GFN
- Nursing Home Reform Again - The Proposed Changes to the Requirements of Participation - Kimber Latsha
- Immunizations & Infectious Diseases in the Elderly - Emily Mallit, PharmD
- The Role of Hospice in Chronic Disease Management - Ann Marie Ackerman, RN
- Engaging Your Residents: Surefire Strategies to Raise Resident Satisfaction, Decrease Miscommunication and Enhance Compliance - Edward Leigh MA
- Sexuality in the Context of Dementia Clinical Considerations and Challenges - Kelly Carney, PhD
- Engaging, Motivating and Retaining Staff in Long Term Care - Chris Dubble, PhD, MSW
- MDS Focused Survey - Mary Ann Leonard, RHIA, RAC-CT
- Department of Health Update - Susan Williamson, RN
- Adult Protective Services Act - Katherine Zumbrun, MPA and Kirk Golden, MPH

[Register and Pay Today](#)



PADONA/LTCN

Pennsylvania Association of
Directors of Nursing Administration

DEDICATED TO SERVICE
COMMITTED TO CARING

JANUARY 2016
PAGE 3

Welcome New Members!

- Ellen Baker - Homewood Retirement Center - Area II
- Nancy Batcho - HCR Manorcare Lansdale - Area III
- Nicole Koenig - Reading Health Rehabilitation Hospital - Area III
- Nancy Spantak - Reading Health Rehabilitation Hospital - Area III
- Melanie Walters - Guardian Elder Care - Area I

For Members of PADONA - Free Posting of Job Opportunities

Post your company's job openings at PADONA for free for 60 days per job posting. Send the following in a Word document to info@padona.com

1. Job Title
2. Company name and address
3. Brief summary position
4. Compensation/Benefits (if known)
5. Contact information (mailing address, email address, company email)

