



PADONA /LTCN

Pennsylvania Association of
Directors of Nursing Administration

DEDICATED TO SERVICE
COMMITTED TO CARING

FEBRUARY 2016

How to Reach Us at :

**Susan Piscator,
Chair, Board of Directors/
Executive Director
PADONA**

**660 Lonely Cottage Drive
Upper Black Eddy,
PA 18972
610-847-5396 /
padona@epix.net**

**Terri Gabany,
Area I President**
tgabany@grovesmanor.care

**Debra Wright
Area II President**
dcwright05@gmail.com

**Lois Pasco
Area III President**
Impasco@verizon.net

**Susan Piscator,
Editor**
padona@epix.net

**Candace Jones,
Administrative Director**
padonaadm@aol.com

**Sue Keogh,
Asst Editor /Webmaster**
jim49sue@epix.net

PADONA E-News

Dear PADONA Members:

I hope all of you endured the recent snow storm without too many hardships. It is always a challenge to care for the residents when your staff has difficulty getting to work. I sincerely applaud you for your efforts. Just keep thinking spring and PADONA's annual rite of spring, our convention, at the beautiful Hotel Hershey. I am looking forward to seeing so many of you once again, and what a pleasant venue to renew friendships.

We have been busy preparing for convention. Remember there is still time to register for convention where you can not only get 16.5 CE contact hours but renew friendships with your colleagues and pamper yourself for a couple of days at the beautiful Hotel Hershey. If any of you are interested in sharing a room at the Hotel to help your budget, just let me know. If you are wanting to make hotel reservations, please call the Hotel Hershey directly at 717-533-2171 and be sure to tell the reservation personnel you will be attending the PADONA conference. Our off property hotel will once again be the Lodge and we will be providing shuttle service between the lodge and the hotel for your convenience. One important addition to convention this year is the delectable ice cream social sponsored by Complete Healthcare Resources on Tuesday evening in the Fountain Lobby.

Last year the scholarship committee was able to raise in excess of two thousand dollars at the convention with the raffle of all those beautiful donated gift baskets from so many of you. Due to the overwhelming success we will again this year have the gift basket raffle. If you are able and are interested in donating a basket, please contact me so we may plan adequate display space. The notification process of the raffle winners will be tweaked this year to streamline the awarding process.

I was so pleased at the response we got when the call for nominations was emailed. A sincere thanks to all of you who volunteered to put your name on the ballot. In the very near future all eligible primary members will receive an email link to access the ballot and cast their votes.

Recently I emailed all of you sharing the opportunity for you to become more involved in PADONA by serving on a committee. Your response to this request was great. After convention, all committees will be re-organized and those of you who expressed an interest in being on a committee will be contacted.

As always remember PADONA is your professional organization. If there is anything I can assist you with, please contact me either via phone or email. Have a good day and think spring!!

Chair, Board of Directors/Executive Director



Strategies to Turn the Tide against Inappropriate Antibiotic Utilization

**By: Sharon Bradley, RN, CIC, Senior Prevention Analyst
Pennsylvania Patient Safety Authority**

INTRODUCTION

The increasing incidence of multidrug-resistant organism (MDRO) infections has become a safety concern for patients in hospitals and long-term care facilities (LTCFs) in Pennsylvania as well as nationally. Infections caused by drug-resistant organisms are more difficult to treat, incur greater treatment costs, and have greater morbidity and mortality than infections caused by organisms susceptible to antibiotics.^{1,3} Inappropriate antibiotic usage contributes to the development of MDROs and *Clostridium difficile* infections, which together are responsible for more than two million infections and at least 37,000 deaths annually in the United States.³ *C. difficile* infection, while not caused by an MDRO, is another adverse outcome related to antibiotic use. Antibiotics kill beneficial bacteria normally found in the colon; the absence of normal bacteria then allows *C. difficile* bacteria to multiply and cause gastrointestinal infection.⁴ The antibiotics that are particularly associated with MDROs and *C. difficile* include clindamycin and antibiotics in the fluoroquinolone and extended-spectrum cephalosporin drug classes.⁵⁻⁷

Multiple professional societies and regulatory agencies have identified the need to address the threat of drug-resistant organisms and inappropriate antibiotic usage. Several organizations have released guidelines to assist in developing antibiotic stewardship programs to improve antibiotic utilization processes.^{2,8-10} The *National Action Plan for Combating Antibiotic-Resistant Bacteria*, released by the White House in March 2015, includes specific goals and objectives to address drug resistance.¹¹ The Centers for Disease Control and Prevention (CDC) defines MDROs as epidemiologically significant organisms or pathogens that have one or more of the following characteristics: a tendency for transmission within healthcare facilities, antibiotic resistance, increased morbidity and mortality, or a newly discovered or reemerging pathogen.¹²

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Sign Up NOW for the PADONA 28th Annual Convention in Hershey March 30- April 1, 2016

Amount due is based on your membership status.

Below is a sampling of our speakers and tentative lecture titles:

- Geriatric Syndromes - Betty Robison, MSN, RN-BC
- If All Else Fails, Hug Them - Chris Ridenhour, GFN
- Nursing Home Reform Again - The Proposed Changes to the Requirements of Participation - Kimber Latsha
- Immunizations & Infectious Diseases in the Elderly - Emily Mallit, PharmD
- The Role of Hospice in Chronic Disease Management - Ann Marie Ackerman, RN
- Engaging Your Residents: Surefire Strategies to Raise Resident Satisfaction, Decrease Miscommunication and Enhance Compliance - Edward Leigh MA
- Sexuality in the Context of Dementia Clinical Considerations and Challenges - Kelly Carney, PhD
- Engaging, Motivating and Retaining Staff in Long Term Care - Chris Dubble, PhD, MSW
- MDS Focused Survey - Mary Ann Leonard, RHIA, RAC-CT
- Department of Health Update - Susan Williamson, RN
- Adult Protective Services Act - Katherine Zumbrun, MPA and Kirk Golden, MPH

[Register and Pay Today](#)



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WELCOME new members

- Bonnie Eberlin - Highlands - Area II
- Michelle Richner - Centre Crest - Area II
- Tracy Wielgopolski - Guardian Elder Care Center - Area III
- Janet Nerbecki - Bonham Nursing & Rehab Center - Area II
- Julia Bonham Gregory - Bonham Nursing & Rehab Center - Area II
- Danna Bingman - Valley View Retirement Community - Area II
- Josy Dusabe - Vincentian de Marillac - Area I
- Colleen Barnhart - Passavant Retirement Center - Area I
- Malissa Yocum - Harrison Senior Living - Area II
- Stacey Deshong - Forest Park - Area II
- Karen Alizzi - Area III
- Donna Doberstein - Cedar Haven Healthcare Center - Area II
- Mary Isadore - Sena Kean Manor - Area I
- April Myers - Luther Acres - Area II
- Danielle Ogborn - Luther Acres - Area II

For Members of PADONA - Free Posting of Job Opportunities

Post your company's job openings at PADONA for free for 60 days per job posting. Send the following in a Word document to info@padona.com

1. Job Title
2. Company name and address
3. Brief summary position
4. Compensation/Benefits (if known)
5. Contact information (mailing address, email address, company email)



Job Posting



ANNOUNCEMENT: Donate a Gift Basket at the PADONA Convention Proceeds Go Towards the PADONA Scholarship Fundraiser

Yearly at the PADONA Convention, we sell chances for baskets donated to PADONA. The funds from the chances go towards the PADONA Scholarship Fundraiser. If you would like to donate a basket to this year's Convention, please contact Susan Piscator at padona@epix.net