



PADONA /LTCN

Pennsylvania Association of
Directors of Nursing Administration

DEDICATED TO SERVICE
COMMITTED TO CARING

DECEMBER 2015

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PADONA E-News



Dear PADONA Members:

I hope each of you had a pleasant Thanksgiving.

Along with the approach of the holiday season comes the proverbial tempestuous weather.

Convention preparation is in full swing. In the very near future you will be able to view the entire convention brochure on our website or from the e-mail you will receive. After a successful launch last year, we will again be utilizing a mobile app for handout material. You may want to plan an extra day in Hershey just for some rest and relaxation and what a beautiful venue to pamper yourself.

Very shortly, the Nominating Committee will be emailing to all primary members the call for nominations form. I encourage each of you who are eligible to review the open positions and consider submitting your name for the opportunity to become an officer or board member in PADONA.

As the holiday season approaches, why not share the gift of a PADONA membership with your staff members? They are all welcome. Also, if you are newly retired, or are contemplating retiring, you can still maintain your membership in our retired category of membership and take advantage of our CE offerings.

Additionally, the scholarship deadline is approaching the end of December. Please share the application with staff members who are furthering their education. You are also encouraged to apply for a scholarship to attend the certification course next fall or the 2017 convention. Please be sure that all items requested are submitted when applying.

In closing, I would like to extend holiday greetings to each of you during this special time of the year and wish you a healthy and successful New Year.

Chair, Board of Directors/Executive Director

Holiday Decorations

**By: Charlie Schlegel, Director
Department of Health | Division of Safety Inspection**

To celebrate National Boss's Day, the staff in my office was nice enough to decorate my office in what I call a "Holiday Explosion." Between retirement, birthday, Halloween, and Valentine's Day, they had them all covered!

This was a stark reminder that it is the season for holiday decorations within our health care facilities. In the past, this also meant that the Division of Safety Inspection played the role of the Grinch, because the Life Safety Code clearly states, "combustible decorations shall be prohibited in any health care occupancy unless they are flame-retardant."



Nursing home culture change groups and Code officials have worked together to create new requirements for the use of decorations. These requirements reflect a more realistic expectation for a health care facility to use decorations, while continuing to maintain a safe environment. CMS has recognized this change and permits facilities to use this new requirement through their categorical waiver process.

So, what exactly is the change???

Decorations, such as photographs, paintings, and other art, can be attached directly to walls, ceilings and non-fire-rated doors, per the following:

- Decorations on the doors cannot interfere with the proper closing of the door;
- Decorations do not exceed 20 percent of the walls, ceilings, and doors within a non-sprinklered room;
- Decorations do not exceed 30 percent of the walls, ceilings, and doors within a sprinklered room;
- Decorations do not exceed 50 percent of the walls, ceilings, and doors inside resident/patient sleeping rooms having a capacity of four beds or less.



This is a huge change, and not only supports a homelike environment in nursing homes, but also quality of life for patients in other health care settings. Imagine being a young child confined to a hospital bed for health reasons and, although there is a window in the room, you are unable to take advantage of the view. There are now options to attach posters, photos, and other art to the ceiling so that the child has something to look at instead of ceiling tiles and light fixtures.

While we still cannot permit the crepe paper hanging circles, which are so popular with the activities departments (not directly attached to the wall, ceiling, or door), or the ever popular brick that has a knitted covering with the resident's name on it (blocking the door from closing), CMS has provided facilities with more options through the categorical waiver process to create a more homelike environment and to promote health and well-being.

Submit Your Scholarship Application Today

Each year we award three scholarships to members. Members can also recommend a facility or family member to receive a scholarship. We award an additional scholarship to a member to attend our annual DON Prep Course and/or DON Advanced Course. We also award a scholarship to a member to attend our annual convention.

Deadline for submissions December 31, 2015

Submit your [APPLICATION](#) today.

Apply Scholarship



Webinar: Another medication review? Why Part D plan sponsors are asking for a comprehensive medication review for your residents.

When: December 8, 2015 from 11:00 am to 12:00 pm

Registration: \$25 for members, \$35 for non-members, \$85 member group \$95 non-member group
(One computer and unlimited people. Provide attendance list within 48 hours of the webinar)

Speaker: Diane L. Tokach - R. Ph & Clinical Pharmacist at Capital Blue Cross

1.0 contact hour will be awarded after completion of an online program evaluation which includes submission of your license number.

[Registration Information](#)

Sign Up NOW for the PADONA 28th Annual Convention in Hershey March 30- April 1, 2016

Register and Pay prior to January 15, 2015 to receive the discounted rate.

Amount due is based on your membership status.

Below is a sampling of our speakers and tentative lecture titles:

- Geriatric Syndromes - Betty Robison, MSN, RN-BC
- If All Else Fails, Hug Them - Chris Ridenhour, GFN
- Nursing Home Reform Again - The Proposed Changes to the Requirements of Participation - Kimber Latsha
- Immunizations & Infectious Diseases in the Elderly - Emily Mallit, PharmD
- The Role of Hospice in Chronic Disease Management - Ann Marie Ackerman, RN
- Engaging Your Residents: Surefire Strategies to Raise Resident Satisfaction, Decrease Miscommunication and Enhance Compliance - Edward Leigh MA
- Sexuality in the Context of Dementia Clinical Considerations and Challenges - Kelly Carney, PhD
- Engaging, Motivating and Retaining Staff in Long Term Care - Chris Dubble, PhD, MSW
- MDS Focused Survey - Mary Ann Leonard, RHIA, RAC-CT
- Department of Health Update - Susan Williamson, RN
- Adult Protective Services Act - Katherine Zumbrun, MPA and Kirk Golden, MPH

[Register and Pay Today](#)



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Welcome New Members!

- Lisa Barnhart - Vincentian Collaorative System - Area I
- Nancy DiRico - Lehigh Valley Hospital TSU - Area III
- Dotty Henkel - Vincentian Home - Area I
- Ashlee Mills - Peter Becker Community - Area III
- Marlena Moyer - Clepper Manor - Area I
- Tara Osman - Laurel View Village - Area I
- Nicole Eileen Taylor - Southwestern Nursing Care Center - Area I
- Nicole Watson - Pleasant View Retirement Community - Area II

For Members of PADONA - Free Posting of Job Opportunities

Post your company's job openings at PADONA for free for 60 days per job posting. Send the following in a Word document to info@padona.com

1. Job Title
2. Company name and address
3. Brief summary position
4. Compensation/Benefits (if known)
5. Contact information (mailing address, email address, company email)

